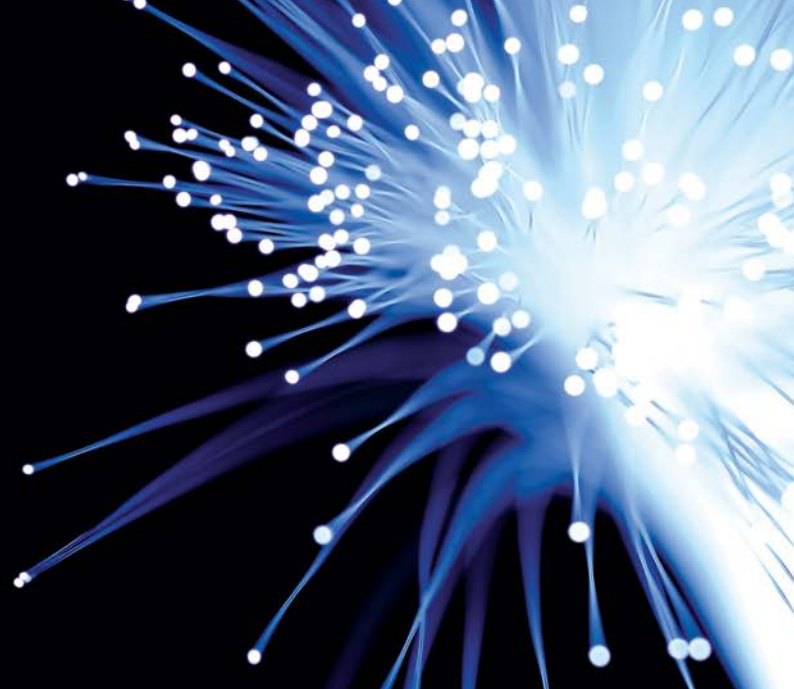


## Helping you manage your bribery risk

Penalties for bribery can be severe. Fines are unlimited and individuals can be prosecuted. There is also the legal cost and disruption of investigations, reputational risk and debarment from government contracts to consider. Enforcement agencies are increasingly well funded. As upholders of business ethics and growing contributors to the Treasury, they offer ministers a rare political win-win.



### How can a risk review help?

Under the Bribery Act, if anyone is caught bribing anywhere in the world on a company's behalf, that company's **only defence** is that it has **adequate procedures** designed to prevent the bribery happening. **Regular bribery risk assessments are the cornerstone of this defence.**

To find out more about why a bribery risk review is important and what it will consider, please click [here](#).

### Why use Temple Bright to help you conduct a bribery risk review?

- We are cost effective. We operate a streamlined structure in which senior lawyers advise without delegation to juniors and we use technology to operate without the overheads that burden many more traditional law firms. This allows us to offer personal attention from top tier-lawyers but within a flexible and highly competitive charging structure.
- We have extensive hands-on experience in conducting risk reviews in an in-house environment. We can work with you to design and implement a pragmatic bribery risk review that is proportionate to your needs. We won't 'gild the lily'.
- We have implemented and maintained anti-bribery and corruption programmes. We will therefore only recommend actions that are commercial and practical to embed.
- As the requirement is for risk assessments to be periodic or regular, we can provide you with the tools and training needed to conduct further risk assessments yourself.
- The key elements of any compliance program are prevention, investigation and remediation. We have experience and can provide support and advice in respect of each of these elements. However, our experience of investigations has taught us the value of investing to ensure procedures are adequate from the start.
- Our compliance expertise is not confined to anti-bribery programmes. We are also able to assist in areas as wide-ranging as financial regulations, whistleblowing investigations, data privacy, sanctions, HS&E regulation, modern slavery, competition law, product liability and tax.

### Team

A non-exhaustive team list of Temple Bright partners who may be available to advise you in respect of compliance matters is included overleaf. If you are interested in conducting a bribery risk review or would like more information, please contact Nick Manassei

**Nick Manassei** is a partner in our Corporate, Commercial and Risk, Compliance & Investigations teams with experience and expertise in anti-bribery and corruption programmes. Before joining Temple Bright, Nick was Head of Legal at Rotork plc, having previously worked at Rolls-Royce plc and Allen & Overy.

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For more detailed partner profiles please visit our website, [www.templebright.com](http://www.templebright.com).

Fines imposed for bribery by the US, the UK and France have exceeded £5.5bn since the beginning of 2019.

Rolls-Royce reportedly spent over £123m on its internal investigation into bribery allegations. This is additional to the £671m it paid in penalties in 2017 to the UK, US and Brazilian governments.



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