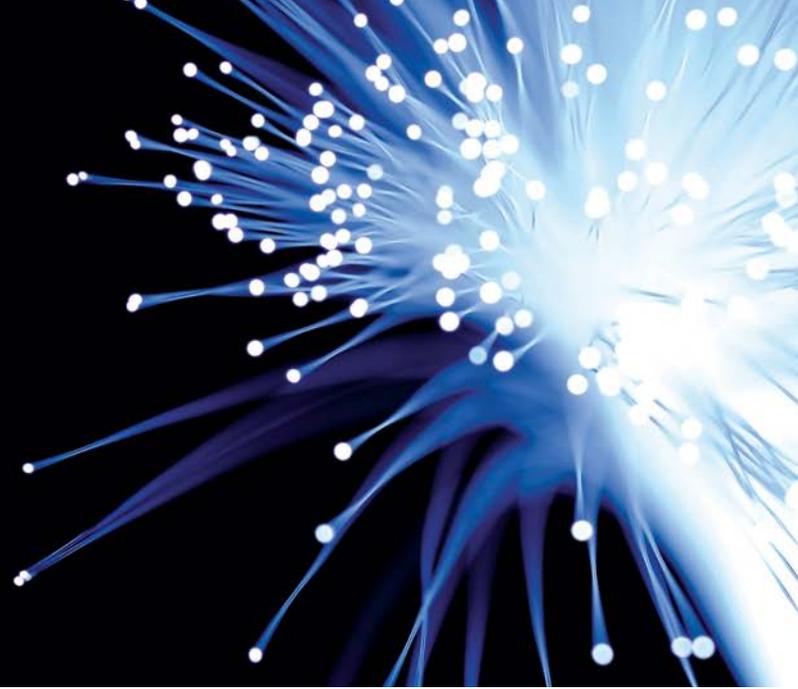


Outsourced in-house counsel

Temple Bright is a different law firm. We promise commercially relevant advice direct from partners. We achieve this through a groundbreaking business model with economies derived from technology. Having developed an efficient structure in which experienced lawyers advise in person, we can offer a higher level of service with greater creativity and value than traditional firms.



For clients seeking a dedicated senior lawyer to work alongside them on specific projects or simply to lighten the legal burden of running a business, Temple Bright offers the distinctive “**outsourced in-house counsel**” service.

A common problem. Many companies would love to have a regular lawyer who is truly embedded in their business giving strategic advice. Unfortunately, most law firms struggle to facilitate this in a cost effective way. Instructing a firm task-by-task on hourly rates may lead to costs running away as unforeseen issues arise; work may be delegated to juniors who change periodically and cannot advise strategically. Secondments for an affordable flat fee are usually staffed by such juniors. So if law firms cannot easily achieve these aims, is there any real alternative to hiring a new senior employee?

Our solution. We are a law firm which can fill this gap. Our “chambers” model is a flat structure comprising a tight knit team of senior lawyers with a background in the top tier of UK firms. It enables us to make available a dedicated partner who can become embedded in your business and advise strategically while acting as a conduit to our wider firm, briefing and introducing other specialists if necessary. Because of our reduced overheads, our partners’ autonomy and the absence of billing targets, we can be more flexible and give greater certainty as to fees. Typically we would expect to charge less than traditional City law firms with comparable expertise.

How we charge. We have agreed widely varying fee arrangements with clients who use our outsourced in-house counsel service. Some have opted for a flat monthly fee for an agreed scope of work; others for a discounted hourly rate subject to a minimum time allocation. Sometimes we charge “value-based” fees which are not related to time spent. We can promise you an open discussion on the topic of fees with a range of options. Our fresh approach is made possible by our streamlined business model.

Your choices. We have provided this service for clients ranging from startups to PLCs and we can structure our approach as you choose. A startup might want one or two dedicated lawyers to attend board meetings and negotiate contracts, but not to pay any fees until the business is bigger and funds are available. A larger company might prefer to pay a fixed monthly fee for a lawyer to work with its in-house legal team or the board. Our partners can be assigned to you full time or part time. They can work from your offices or they can simply be available for meetings. We have found that many clients extend the period of our lawyers’ tenure with them.

Our people and expertise. Many of our partners have prior in-house experience and all have been recruited for their commerciality. We can offer you specialists in the full range of legal disciplines set out on our website and on the reverse of this flyer. Should you need guidance we will be happy to discuss which areas and which Temple Bright partners are likely to be most relevant given your circumstances. A number of our Corporate, Commercial, Real Estate, Dispute Resolution and IP & Technology partners have advised clients in this way to date.

To learn more about Temple Bright, please visit our website www.templebright.com. To explore whether our outsourced in-house counsel service might be for you, please speak to your contact partner.

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“We advise startups to PLCs across a broad range of sectors”

Services

Corporate. We regularly advise on the sale and purchase of businesses, through share or asset transactions and including MBOs and MBIs. We also advise on the full spectrum of private equity and venture capital work and on general corporate matters such as the formation of companies, reorganisations, joint ventures, shareholder agreements, compliance and directors' duties.

Commercial. We advise clients on contracts ranging from standard terms of business to complex agreements in areas such as outsourcing, manufacturing, agency, distribution and franchising.

Real Estate. We advise businesses buying, selling and leasing industrial, retail, office, leisure and distribution premises. We also act for investors buying and selling commercial property and developers buying, selling or assembling development sites, as well as banks taking security.

Dispute Resolution. We help our clients resolve disputes in various contexts including breach of contract, real estate, banking, fraud, defamation, negligence and company matters.

IP & Technology. We advise on IP including trade marks, copyright, patents, design rights, database rights and confidential information. We also have a strong technology practice covering areas such as software, e-commerce, telecoms and hi-tech manufacturing.

Employment. We act for companies and senior executives on all aspects of employment law, including business reorganisation, employment and service contracts, covenants, county court and tribunal claims and TUPE.

Construction & Engineering. We advise developers, contractors, construction professionals, insurers and funders on the legal issues and contracts associated with construction projects.

Planning. We advise clients including developers, landowners and public sector bodies on a wide range of planning matters, negotiating obligations and minimising the risk of legal challenge.

Insolvency & Turnaround. We advise insolvency practitioners, turnaround specialists, businesses, directors, creditors, financial institutions and other stakeholders on a wide range of issues arising in corporate and personal insolvency, and on restructuring and turnaround.

Pensions. We have a wealth of experience in all aspects of pensions law, including corporate transactions, dealing with the regulator and advising on scheme structure and strategy.

Financial Services. We act for financial institutions including banks, asset managers and financial advisory firms on both advisory and contentious matters including regulatory investigations and disputes.

Media & Entertainment. We advise clients across the media and creative industries on the legal and contractual issues surrounding music, book publishing, TV, film, theatre and sport.

Banking. We advise clients on debt finance matters including secured and unsecured lending, corporate borrowing, asset-based lending, real estate finance, project finance and the use of debt instruments as well as issues of debt priority, subordination and intercreditor arrangements.

Competition & Procurement. We help businesses manage competition law risk, from compliance to regulatory investigations. We also advise public authorities and bidders on challenges to public procurement procedures.

Energy & Environment. We advise on renewable energy projects and the regulation governing the sector, as well as environmental matters in a range of contexts including corporate, real estate and financing transactions.

Risk, Compliance & Investigations. We provide organisations of all sizes with advice on risk and compliance in a broad range of regulated areas. Our advice covers prevention, investigation and remediation.

Tax. We advise companies and management teams on a wide range of tax matters, with particular expertise in corporate transactions, real estate and employee incentives.

Sectors

We advise startups to PLCs across a broad range of sectors, with particular experience in technology, media, real estate, financial services and food. We apply this experience to help you tackle the real, practical issues affecting your business. Whatever your sector, we will talk openly about our level of expertise and whether we would be the best firm to advise you.