

Submission for TEMPLE BRIGHT LLP

Submitted on 09/06/25 at 10:24 UTC by Timothy McIlhinney

Full equity solicitor partner/sole practitioner (R01)

No

Salaried or partial equity solicitor partners (R02)

No

Solicitor (not partner) (R03)

Yes

Other fee earning role (R04)

No

Role directly supporting a fee earner (R05)

No

Managerial role (R06)

No

IT / HR / other corporate services role (R07)

No

Barrister (R08)

No

Chartered Legal Executive (Fellow) / CILEX practitioner (R09)

No

Licensed Conveyancer (R10)

No

Patent or Trade Attorney (R11)

No

Costs Lawyer (R12)

No

Notary (R13)

No

Prefer not to say (R14)

Yes

Invalid / no response to this question (R15)

Yes

Number of non-respondents (R16)

68

Solicitor (not partner) (S03-Q00)

10

Age (S03-Q01)

- 16 - 24: 0
- 25 - 34: 0
- 35 - 44: 1
- 45 - 54: 7
- 55 - 64: 2
- 65+: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Sex (S03-Q02)

- Male: 4
- Female: 6
- Prefer not to say: 0
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S03-Q03)

- Yes: 10
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Disability (S03-Q04)

- Yes: 0
- No: 10
- Prefer not to say: 0
- Invalid/no response to this question: 0

Activities limited (S03-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 10
- Prefer not to say: 0
- Invalid/no response to this question: 0

Asian / Asian British (S03-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S03-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S03-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S03-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 8
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 1

Other ethnic group (S03-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S03-Q06-P)

: 1

Invalid/no response to this question (S03-Q06-I)

: 0

Religion or belief (S03-Q07)

- No religion or belief: 6
- Buddhist: 0
- Christian: 3
- Hindu: 0
- Jewish: 1
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Sexual orientation (S03-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 9
- Other preferred description: 0
- Prefer not to say : 1
- Invalid/no response to this question: 0

Occupation of main household earner (S03-Q09)

- Professional: 7
- Manager: 3
- Clerical: 0
- Technical: 0
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

School type (S03-Q10)

- State selective: 6
- State non-selective: 0
- Independent, bursary: 4
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S03-Q11)

- Yes, one or both parents attended university: 7
- No, neither parents attended university: 3
- Don't know / not sure: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S03-Q12)

- Yes: 6
- No: 4
- Prefer not to say : 0
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S03-Q13)

- No: 9
- Yes, 1 – 19 hours per week: 1
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Prefer not to say (S14-Q00)

1

Age (S14-Q01)

- 16 - 24: 0
- 25 - 34: 0
- 35 - 44: 0
- 45 - 54: 0
- 55 - 64: 0
- 65+: 0
- Prefer not to say: 1

- Invalid/no response to this question: 0

Sex (S14-Q02)

- Male: 0
- Female: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S14-Q03)

- Yes: 0
- No: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

Disability (S14-Q04)

- Yes: 0
- No: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

Activities limited (S14-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

Asian / Asian British (S14-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S14-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S14-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S14-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 0
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

Other ethnic group (S14-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S14-Q06-P)

: 1

Invalid/no response to this question (S14-Q06-I)

: 0

Religion or belief (S14-Q07)

- No religion or belief: 0
- Buddhist: 0
- Christian: 0
- Hindu: 0
- Jewish: 0
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 1
- Invalid/no response to this question: 0

Sexual orientation (S14-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 0
- Other preferred description: 0
- Prefer not to say : 1
- Invalid/no response to this question: 0

Occupation of main household earner (S14-Q09)

- Professional: 0
- Manager: 0
- Clerical: 0
- Technical: 0
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

School type (S14-Q10)

- State selective: 0
- State non-selective: 0
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S14-Q11)

- Yes, one or both parents attended university: 0
- No, neither parents attended university: 0
- Don't know / not sure: 0
- Prefer not to say : 1
- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S14-Q12)

- Yes: 0
- No: 0
- Prefer not to say : 1
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S14-Q13)

- No: 0
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0

- Prefer not to say : 1
- Invalid/no response to this question: 0

Invalid / no response to this question (S15-Q00)

68

Age (S15-Q01)

- 16 - 24: 0
- 25 - 34: 0
- 35 - 44: 0
- 45 - 54: 0
- 55 - 64: 0
- 65+: 0
- Prefer not to say: 0
- Invalid/no response to this question: 68

Sex (S15-Q02)

- Male: 0
- Female: 0
- Prefer not to say: 0
- Invalid/no response to this question: 68

Gender identity same as the sex registered at birth (S15-Q03)

- Yes: 0
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 68

Disability (S15-Q04)

- Yes: 0
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 68

Activities limited (S15-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 68

Asian / Asian British (S15-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S15-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S15-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S15-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 0
- Irish: 0
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- Roma: 0
- Any other White background: 0

Other ethnic group (S15-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S15-Q06-P)

: 0

Invalid/no response to this question (S15-Q06-I)

: 68

Religion or belief (S15-Q07)

- No religion or belief: 0
- Buddhist: 0
- Christian: 0

- Hindu: 0
- Jewish: 0
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 68

Sexual orientation (S15-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 0
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 68

Occupation of main household earner (S15-Q09)

- Professional: 0
- Manager: 0
- Clerical: 0
- Technical: 0
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 68

School type (S15-Q10)

- State selective: 0
- State non-selective: 0
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 68

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S15-Q11)

- Yes, one or both parents attended university: 0
- No, neither parents attended university: 0
- Don't know / not sure: 0
- Prefer not to say : 0

- Invalid/no response to this question: 68

Primary carer for a child or children under 18 (S15-Q12)

- Yes: 0
- No: 0
- Prefer not to say : 0
- Invalid/no response to this question: 68

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S15-Q13)

- No: 0
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 0
- Invalid/no response to this question: 68

Have you published this diversity data? (P01)

Yes

Where has this data been published? (P02)

Firm website

Please provide a link to the where the data has been published (P03)

<https://www.templebright.com/wp-content/uploads/2023/07/2023-Diversity-Data.pdf>