

# Outsourced in-house counsel.

For businesses seeking a dedicated senior lawyer to work closely with them, whether on specific projects or in helping to manage a general legal workload, Temple Bright offers an “outsourced in-house counsel” service.



**The problem.** Many companies would like to have access to an experienced lawyer who is embedded in their business, on a flexible non-employed basis, giving advice in a cost-effective way. Most traditional law firms are not set up to facilitate this. Instructing such a firm task-by-task, using hourly rates, is unlikely to provide budget certainty. Moreover, the work may be delegated to junior lawyers who are less able to give pragmatic advice. Secondments for a fixed monthly fee will usually involve such juniors. So, if the company’s regular law firm is unable to provide such a service affordably, is there any alternative to hiring a new senior employee?

**Our solution.** We are a law firm that can fill this gap. Our firm has a streamlined, partner-only structure, comprising a team of carefully selected specialists in all the main commercial practice areas. All our lawyers have a background in the UK’s leading firms. This business model enables us to make available a dedicated senior lawyer who can become embedded in your business. This seconded partner would also be able to act as a conduit to our wider firm, if required, briefing and introducing specialists in other legal disciplines than their own.

**How we charge.** We have agreed widely varying fee arrangements with clients who use our outsourced in-house counsel service. Given the aspiration for a cost-effective approach which enables a senior lawyer to become embedded in your business, our charging model would not have to involve conventional hourly rates. By way of example only, for some clients we have charged a flat monthly fee for an agreed scope of work; for others, a discounted hourly rate subject to a minimum time allocation each month; for others again, a day rate for an agreed number of days each week or each month. We can promise you an open discussion of fees and we may be able to offer you a range of options taking account of your circumstances.

**Your priorities.** We have provided this service for a wide variety of clients, ranging from early stage businesses to large PLCs. We can structure our approach according to your priorities, which are likely to depend on factors such as the nature and volume of the work, your budget, and whether we would be supplementing an existing in-house legal team. Our partners can be assigned to you full-time or part-time. They can work from your offices, or remotely, or a combination of both. We can agree with you an expected duration, including dates for a mutual review. Some clients have extended the period of our lawyers’ tenure with them, sometimes on an open-ended basis, once the benefits of the arrangement have become fully apparent.

**Our lawyers.** Many of our partners worked in senior in-house legal roles before joining Temple Bright. All have been selected for their skill and pragmatism. We can make available specialists in a broad range of legal disciplines, which are described in short form on the reverse of this flyer and in more detail on our website. We will be happy to discuss which of these areas and which of our partners might be relevant to your requirements. Our outsourced in-house counsel service has been provided to clients by partners in our Corporate, Commercial, Real Estate, Dispute Resolution, IP & Technology, Employment, and ESG, Compliance & Investigations teams.

To learn more about Temple Bright, please visit our website [www.templebright.com](http://www.templebright.com). To explore whether our outsourced in-house counsel service might be for you, please speak to your main relationship partner in the first instance or, if you do not yet have one, the firm’s co-founder [Tim Summers](mailto:Tim.Summers@templebright.com).

**tim.summers@templebright.com**  
**M: +44 (0) 7581 225 804**

## London office

Temple Bright LLP  
81 Rivington Street  
London EC2A 3AY

london@templebright.com  
T: +44 (0) 20 7139 8200  
F: +44 (0) 20 8154 4513

## Bristol office

Temple Bright LLP  
29 Great George Street  
Bristol BS1 5QT

bristol@templebright.com  
T: +44 (0) 117 325 2101  
F: +44 (0) 20 8154 4513

Temple Bright is a different law firm. We promise commercially relevant advice direct from partners. Our team is composed exclusively of senior lawyers with a background in the UK's leading firms. Because we are all experienced lawyers who advise in person without delegation, we can offer you a higher level of service with greater efficiency than traditional firms.

## Our practice areas

**Corporate.** We regularly advise on the sale and purchase of businesses, through share or asset transactions and including MBOs and MBIs. We also advise on the full spectrum of private equity and venture capital work and on general corporate matters such as the formation of companies, reorganisations, joint ventures, shareholder agreements, compliance and directors' duties.

**Commercial.** We advise clients on contracts ranging from standard terms of business to complex agreements in areas such as outsourcing, manufacturing, agency, distribution and franchising.

**Real Estate.** We advise businesses buying, selling and leasing industrial, retail, office, leisure and distribution premises. We also act for investors buying and selling commercial property and developers buying, selling or assembling development sites, as well as banks taking security.

**Dispute Resolution.** We help our clients resolve disputes in various contexts including breach of contract, real estate, banking, fraud, defamation, negligence and company matters.

**IP & Technology.** We advise on IP including trade marks, copyright, patents, design rights, database rights and confidential information. We also have a strong technology practice covering areas such as software, e-commerce, telecoms and hi-tech manufacturing.

**Employment.** We act for companies and senior executives on all aspects of employment law, including business reorganisation, employment and service contracts, covenants, county court and tribunal claims and TUPE.

**Construction & Engineering.** We advise developers, contractors, construction professionals, insurers and funders on the legal issues and contracts associated with construction projects.

**Insolvency & Turnaround.** We advise insolvency practitioners, turnaround specialists, businesses, directors, creditors, financial institutions and other stakeholders on a wide range of issues arising in corporate and personal insolvency, and on restructuring and turnaround.

**Planning.** We advise clients including developers, landowners and public sector bodies on a wide range of planning matters, negotiating obligations and minimising the risk of legal challenge.

**Pensions.** We have a wealth of experience in all aspects of pensions law, including corporate transactions, dealing with the regulator and advising on scheme structure and strategy.

**Financial Services.** We act for financial institutions including banks, asset managers and financial advisory firms on both advisory and contentious matters including regulatory investigations and disputes.

**Media & Entertainment.** We advise clients in the media and creative industries on the legal and contractual issues surrounding publishing, merchandising, endorsements, branding, book publishing, video games, visual arts and fashion.

**Banking.** We advise clients on debt finance matters including secured and unsecured lending, corporate borrowing, asset-based lending, real estate finance, project finance and the use of debt instruments as well as issues of debt priority, subordination and intercreditor arrangements.

**ESG, Compliance & Investigations.** We provide organisations of all sizes with advice on ESG matters and compliance in a broad range of regulated areas. Our advice covers prevention, investigation and remediation.

**Tax.** We advise companies and management teams on a wide range of tax matters, with particular expertise in corporate transactions, real estate and employee incentives.

This document is for general information purposes only. It is not intended and should not be used as a substitute for specific legal advice. Specific legal advice should be taken before acting on any of the topics covered.

### London office

Temple Bright LLP  
81 Rivington Street  
London EC2A 3AY

london@templebright.com  
T: +44 (0) 20 7139 8200  
F: +44 (0) 20 8154 4513

### Bristol office

Temple Bright LLP  
29 Great George Street  
Bristol BS1 5QT

bristol@templebright.com  
T: +44 (0) 117 325 2101  
F: +44 (0) 20 8154 4513